

Terms of Reference for consultancy (Institutional/Local) for Drafting of Bill on Youth

TOR Reference Number: MALA/TOR/09/2014

1. Background and Rationale:

Youth is a period of transition from childhood to adulthood and is defined as being between the ages of 15 to 24 years (UN definition). Adolescence is defined as the age group of 10-19 years (UN Definition) and the group referred to as young people cover both 'youth' and 'adolescents' and are therefore, defined as those in the age range of 10-24 years. However, these definitions vary between countries in the region. In Maldives, at various periods, youth is categorized as the population group between the age of 18-35 years or more recently as those between 18 – 24 years, keeping in line with the UN definition. For the purpose of this consultancy those between the ages of 18-35 years will be considered as the youth group.

Globally, the youth population is over 1.2 billion, with 26% living in the South Asia Region. Like many other South Asian countries Maldives is also experiencing a youth bulge. According to Department of National Planning's population projection 21.3% of the population of the Maldives is between 15 to 24 years (2012 Statistical Yearbook, 2012, DNP). These youth will shape the future of the country. It is important that they are given opportunities to improve knowledge and skills, and are fully employed in productive activities if we are to convert this youth bulge to the advantage.

Youth is believed to shape the social, political and economic development of the country. However, they face a number of challenges due to violence, marginalization, lack of job opportunities, lack of programs for skill development and further training, lack of recreational opportunities and facilities, high drug abuse and increased engagement in drug related crimes. Hence, policies and programs targeting youth have to be progressive and forward looking and take into account both the challenges that the youth currently face and opportunities available. While the Government, state institutions and civil society recognize young people as the present and future of the country, more needs to be done to systematically address the complex issues faced by young people.

Maldivian Government in an attempt to address the issues face by the youth issued the "Youth Policy 2004". Since then Maldives had gone through significant changes such as enactment of a new constitution in 2008, creation of political parties, and first multi-party election in 2008 to name some that may have an impact on youth. However the country still lacks legislation related to youth.

2. What is the basic project objective to which the consultancy is related

By 2015, new or revised child focused legislation, policies, guidelines and regulations are enacted to protect the most vulnerable boys, girls and women in Maldives

3. Duty station:

Malé, Maldives

4. Major tasks to be accomplished

The assigned tasks and the details are as follows:

Preparation of a detailed work plan for this assignment (methodology of the project) (in English).

1. Conduct interviews and consultations with key stakeholders from Male' and selected islands: (agencies from legal authorities, youth groups, young people, government institutions, independent institutions, civil society, community groups, families)
2. Review existing laws/legislations for harmonization.
3. Review and revise current draft Bill on Youth
4. Present the Draft Bill on Youth to stakeholders and seek comments and inputs
5. Conduct workshop for key stakeholders for validation / finalization
6. Submit the final drafts (Dhivehi and English versions) of Bill on Youth

<p>5. End product (e.g. final report, article, document, etc.)</p> <ol style="list-style-type: none"> 1. A detailed work plan 2. Paper outlining key concepts for the Bill on Youth 3. Workshop minutes 4. Final Dhivehi and English drafts of the Bill on Youth
<p>6. Estimated duration of contract and deadline for submission of end-product</p> <p>The estimated duration of the contract is 65 working days or 3 month</p>
<p>7. Official travel involved</p> <p>It is planned to have Field visits to the following areas:</p> <ol style="list-style-type: none"> (i) North Region: Hdh. Kulhudhufushi, HA. Ihavandhoo, Ha. Uligamu and Ha. Kela (ii) North Central: R. Ungooaaruu, R. Dhuvaafaru, R. Hulhudhufaaruu (iii) South: Ga. Villingili, Ga. Maamendhoo, Ga. Dhaandhoo (iv) South: Gn. Fuvamulaku (v) Malé, Hulhu-Malé and Villi-Malé
<p>8. Qualifications or specialized knowledge and/or experience required</p> <p>Education:</p> <ul style="list-style-type: none"> • The team should comprise of 2 persons with the following educational qualifications: <ul style="list-style-type: none"> ○ LLB in Shari'ah and Law, and Advanced certificate in law, human rights or related field ○ Advanced certificate in youth development / adolescent development with law is an added advantage <p>Experience:</p> <ul style="list-style-type: none"> • Minimum of 5-8 years' experience in practicing law • Experience of youth development work would be an added advantage • Experience in drafting legislation • Special skills: strong skills in networking, facilitation, communication; with experience in collating information, analysis and report writing <p>Language(s):</p> <ul style="list-style-type: none"> • Fluent in written and spoken Dhivehi and English <p>Other skills:</p> <ul style="list-style-type: none"> • Strong team work skills • Ability to take cultural sensitivities into account • Good command of computer skills (Word, Excel & PowerPoint)

Deadline for application is 28th July 2014

Application with **(i) updated CV, (ii) a general proposal on how the applicant will undertake this assignment with timeline, and (iii) proposed fee in MVR** should be submitted with the Subject: **Development of Model for Community Based Rehabilitation and Reintegration Programme for juvenile offenders and drafting of Guidelines for Diversion Programme** to khumagai@unicef.org OR forwarded under confidential cover to the "Operations Officer, **UNICEF, Mookai Suites, 9th floor, 904-905, M.Sakaimoo, Haveeree Hin'gun, Male', Republic of Maldives,** on or before the deadline of 3rd August 2014.

ONLY SHORT-LISTED APPLICANTS WILL BE CONTACTED