

**TERMS OF REFERENCE**  
**Preparation of Three Case Studies**

**Position title:** Consultant

**Expected period of commitment:** 17 days

**Application deadline:** 4pm, 30 May 2015

**Location:** Malé, Maldives

**Fees:** MVR 1,000 per case study

### **1. Organisation background**

Transparency Maldives (TM) is a non-partisan organization that endeavours to be a constructive force in society by promoting collaboration and discussion on corruption, transparency, and accountability. Our organization seeks to engage with stakeholders from all sectors (government, business, political and civil society, among others) to raise awareness of corruption's detrimental effects on development and society, improve transparency and accountability in governance, and eliminate corruption from the daily lives of people.

Transparency Maldives received formal government registration in 2007, and is the National Contact of Transparency International in the Maldives.

### **2. Assignment background**

In 2014, Transparency Maldives published the [National Integrity System \(NIS\) assessment report](#). The report describes the status of the 12 pillars of the Maldivian National Integrity System in terms of their capacity, governance, and specific roles in fighting corruption. These aspects are analysed in relation to the strength of the Maldivian legal framework and the institutional practices in place in the country.

The results of the NIS assessment shows the striking difference between the theoretical legal framework and the practical application of law in the Maldives and highlights the overall weak efforts of all institutions in fulfilling their role to fight corruption. The NIS assessment approach used in this report provides a framework to analyse both the vulnerabilities of a given country to corruption and effectiveness of national anti-corruption efforts.

Transparency Maldives is currently running a project focused on connecting the NIS assessment outcomes with advocacy and policy reform initiatives. The two main objectives of this advocacy efforts are: 1) raising awareness among institutions on asset declaration and increase public pressure for asset declaration; 2) capacity build media and increase media role in addressing corruption.

### **3. Purpose of assignment**

Transparency Maldives seeks the services of a consultant to develop three case studies on corruption, with a special focus on asset declaration, illicit enrichment, and undue advantage. Each case study will be between 1000-1200 words and written either in English or Dhivehi. The case studies will be published on various media outlets and are intended for a non-academic audience.

**Interested applicants will have the option of choosing the number of case studies they would like to write.**

### **4. Specific tasks**

- Conduct relevant desk research and study the following introductory literature:
  - [NIS assessment report](#) (2014)
  - [Position paper on asset disclosure of public officials](#) (2014)
  - [Political financing in the Maldives](#) (2011)
- Write three case studies on any of the following themes:
  - The role of state institutions in curbing corruption
  - Political finance and transparency
  - International standards on conflict of interest
  - Criminalising illicit enrichment

## 5. Outputs and timeframe

Task/Output	Number of working days	Timeline
Study the introductory literature and conduct relevant desk research	3	1-4 June
Submit an outline of each case study for TM's review	2	5-7 June
Case study 1: submit first draft for TM's review	3	8-11 June
Case study 1: finalise the article after TM's review	1	14 June
Case study 2: submit first draft for TM's review	3	14-17 June
Case study 2: finalise the article after TM's review	1	20 June
Case study 3: submit first draft for TM's review	3	21-24 June
Case study 3: finalise the article after TM's review	1	28 June
TOTAL	17	

## 6. Duration of the assignment and reporting

17 days with the expected start date on 1 June 2015. The Consultant is expected to be based in Malé, Maldives for the duration of the assignment.

## 7. Reporting

The Consultant will report to the Project Coordinator of National Integrity System (NIS) project.

## 8. Competencies and skills

- Background in journalism, political science, law, or related social science discipline.
- Strong knowledge of the country's governance system.
- Familiarity with transparency, accountability, and anti-corruption discourse.
- Ability to research, analyse, and synthesise information for a non-academic audience.
- Ability to clearly and concisely express ideas and concepts in written form for a non-academic audience.
- Creative thinking, drive for results, and strong commitment.
- Good interpersonal skills and ability to set priorities and manage time.

**Journalism students are strongly encouraged to apply.**

**Closing date for applications:** Before 4pm Saturday, 30 May 2015.

**Application and selection procedures:** Interested applicants are kindly requested to submit: **1)** CV, including names of two referees; **2)** Expression of Interest stating why the applicant is suitable for the position and indicating the number of case studies the applicant can commit to, and **3)** Samples of previous work, to Project Coordinator, Fazla Abdul-Samad at [fazla.abdulsamad@transparencymaldives.org](mailto:fazla.abdulsamad@transparencymaldives.org). Only shortlisted candidates will be contacted for interviews. If you are short-listed you will be notified by either phone or email.

**Queries:** Please email Fazla Abdul-Samad if further information is required.